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29 AUG 1958

The Konorable Lichard B. Russell United States Seaate Washington 25. D. C.

Dear Secutor Enseell:

it was a pleasure to appear before the CIA Subcommittee of the Senate Armed Services Committee on 8 August. I believe it important that this Subcommittee be brisled pariodically both an activities of the Agency and generally on world affaire and the Seviet military posture ia particular.

At the Asgust & meeting you raised a number of questions coucerning the Agency. These questions were based on complaints taken from a memorandum furnished to the Jubcommittee by a former employee of the Agency. I agreed with your view that it was the duty of the lighcommittee to raise questions of this type. I welcome them. At that time I stated that the substance of these completate and charges was not true. to some instances I responded more specifically to the points as they were raised. At this time I would like to take the opportunity of answering these points of criticism which we noted.

a. It was charged that project outlines, if any were drawn, were entracedy vague and recely, if ever, discussed with the agent.

Project entlines are a basic part of Agency doctrine concerning project management. This dectrice has been developed and improved ever the years and is still the robject of continuing study. In training courses the proper use of project outlines is stressed, based on experience gained through actual operations. Project outlines are carefully propared and reviewed at several ochelons of command for completeness, consistency, security, fearibility, cost and responsiveness to requirements. These collines over the years have been an essential element of project management. Whether a project outline is to be discussed with the agent would be a matter depending on the circumstances of the case. An agent, for security reasons.

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must not know more than he needs to know of the details of a project of which he is a part. In many situations it would be most inappropriate to discuss the details of a project estime with an agent, particularly where the agent who is not a regular Agency staff anaployee is only a small part of a large project.

is it was charged that there was scant or no briefing for agents and agents were required to read Handbook for Spice by Alexander Foots with an instruction to destroy after reading although it is published in a 25f paperback edition.

Careful brising of agents is an executial element in the conduct of operations. A great deal of effort has been devoted to this phase of operations. The Handbook for Spice has been on the list of suggested reading for structure in training courses for many years. However, it is only one of many books on the subject which are suggested reading. As to the instruction to destroy, it should be pointed out that if the individual were to operate in a foreign country as a legitimate businessman or under other cover but were in fact an agent, it might well be inappropriate to have a collection of books on aspinance in his persention.

c. There was a charge of grossly inadequate training at

It was charged that the thirty-day course resulted
in a high percentage of the trainers quitting. It was further charged
that only one out of seven instructors had ever been in the field.

training is, I believe, a well conceived and executed programs.

that the instructors in operations courses are rotated from the operating elements to make available the intest experiences in the field. At the present time, without exception, all instructors in the operations courses have had field experience with the Agency and, in fact, nine of the 18 instructors have been Chiefe of Stations, or of Basso, abroad. At the first running of the operations course at it is time that only one of the total of seven instructors for that course had field experience with the Agency although some of them had had intelligence experience in the field with other agencies of the Governments. This situation was rapidly changed in line with the policy mentioned above. The other charges are completely false.

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d.	There	W8.5 &	charge of	general	lack of	language qualifications
and a	epecific	c char	ge relating	to the		

I believe that the Central Intelligence Agency has the finest language program of any agency in Government. Over the years we have developed and improved this program, recognizing the need for our people to know the language of the area in which they are to be stationed. Our language training is conducted not only internally but we also utilize the facilities of

Approximately two years age the Agency introduced a program of incentives to develop language qualifications on an over-all basis. This language development program is at this time unique in Government. A brief summary of this program is enclosed for information. Of course, the requirements of various assignments throughout the world will on occasion be such that the language facility of the available personnel will not be the best possible so that there may well be spot situations where improvement can be made. In the specific case mentioned, the Chief and Deputy Chief had a working knowledge of the language when they were assigned to the Station and during their stay developed a considerable degree of fluency.

e. The charges of laxity of inspection and the fact that the inspector General had no jurisdiction over the matter of accounting for funds is completely false.

The Inspector General has complete authority to look into any matter within the Agency and make appropriate recommendations to me. The Inspector General on a regular basis dispatches members of his staff to field stations for inspections and frequently he personally travels in the field. In addition to the Inspector General, I should like to point out that in the field of accounting for funds a large percentage of our funds are accountable on the same basis as funds in any other Government agency and thus are subject to audit by the General Accounting Office. As to our other funds, called Confidential Funds, they are initially audited in a manner similar to that of the General Accounting Office by the audit section of our Finance Division. Subsequently, these funds are audited by the staff of the CIA auditor on an independent basis with reports made directly to me. In addition to these facilities there is an Inspection and Review Staff in the largest operating compensat which investigates and examines operational activities on an independent basis within that component. As a matter of information,

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the method and extent of critical reli-examination within the Agency has been inversely communical upon by the Provident's Board of Convoltants on Foreign intelligence Activities.

- f. The charge of arbitrary use of termination authority by the Director of Central intelligence and the perfectory performance of Review Boards is not true. This authority is asserted with a great deal of care and in the overwholming number of cases an Employment Review Board is constituted with center officials of the Agency to conduct hearings and make recommendations to the Director of Central Intelligence. These Boards hold extensive hearings with the tadividual concerned appearing before the Board to present his case. Since the establishment of the Central Intelligence Agency, this authority has been exercised in 48 cases, an average of less than five per year.
- g. The charge of threats to employees if mollessance were to be revealed in simply false. We could not enall not permit such a situation to exist and I know of me case where this has prepared.

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it is hoped that the above will be of assistance to the Subcommittee and if further details are desired on any point. I shall be pleased to supply them. I do not intend to convey the impression that the Control Intelligence Agency and its parametel are perfect. We have made some errors in the past and no doubt will make other arrors in the future but as we gain experience we are constantly improving and will continue to imprave.

Sincerely.

... Kned

Alles W. Salles Director

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CONCURRENCES:

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